

Assistant Professor in Francophone African and/or Francophone Caribbean Studies (Tenure Track)

Department of French and Francophone Studies

University of Victoria

Closing date for application is October 14, 2022 at midnight (PST)

The Department of French and Francophone Studies at the University of Victoria invites applications for a position at the rank of Assistant Professor with eligibility for tenure in Francophone African and/or Francophone Caribbean Studies, beginning July 1, 2023.

Limited Hire

In accordance with the University's Equity Plan and pursuant to section 42 of the BC Human Rights Code, the selection will be limited to Black people who self-identify as being of African or Caribbean descent. Candidates from these groups must self-identify in their cover-letter.

Specialization

Francophone African and/or Caribbean Studies. The Department is seeking to expand upon its already diverse course offerings and research scholarship with the addition of a scholar focusing on Francophone African and/or Caribbean Studies. Desirable areas of specialization include but are not limited to: Francophone Postcolonial Studies or decolonization, African and/or Caribbean and diasporic literatures, media, and cultures. The Department recognizes and validates the breadth of knowledge in the field, the full range of research methods, and the diversity of effective knowledge mobilization strategies.

Responsibilities

The successful candidate will teach at the undergraduate level (language, literature and culture courses) and at the graduate level within their own specialty and supervise Honours and MA students. Further, they will pursue a productive research program, and participate actively in the functions of the Department (programs and course contents, committees, departmental governance).

Qualifications

The successful candidate will have completed their Ph.D. by the date of appointment in the field of Francophone African and/or Caribbean studies, show a capacity for outstanding research as evidenced by publications or forthcoming publications, or other forms of knowledge mobilization,

and demonstrate a potential for excellence in teaching. Candidates must have a native or near-native fluency in French and English.

Application Procedures and deadline

To be considered, the following materials should be sent electronically:

1. Letter of application in French or English;
2. Complete curriculum vitae in French or English;
3. Sample of publications, not more than three, preferably in French;
4. One course syllabus in the field of specialization, preferably in French;
5. A two-page statement of teaching philosophy that includes your approach and commitment to equity, diversity, and inclusion, preferably in French;
6. Confidential letters from three referees (sent directly as stated below)

The materials should be submitted electronically in a single PDF file. Applicants should arrange to have three confidential letters of reference sent directly by their referees, by the application deadline, to:

Catherine Caws, Acting Chair
Department of French and Francophone Studies
University of Victoria
chairfran@uvic.ca

Application deadline: October 14, 2022, at midnight PST.

The interview processes will take place online (Zoom).

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact

make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The Department of French and Francophone Studies (<https://www.uvic.ca/humanities/french/>) at the University of Victoria, British Columbia (<http://opportunities.uvic.ca>) is an integral part of the Faculty of Humanities, with the following mission statement: "To engage the community by deepening the understanding of literature, language, and culture of the French-speaking world, and to facilitate the acquisition, dissemination, and application of such knowledge at UVic and throughout the world."

UVic Equity Statement

We acknowledge with respect the Lekwungen peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ whose historical relationships with the land continue to this day. The University of Victoria is committed to the ongoing work of decolonizing and Indigenizing the campus community both inside and outside the classroom.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.