

Department of English



*Tenure-Track Faculty Position
Open to rank of Assistant Professor*

Faculty: Faculty of Arts
Department: Department of English

Position description

The Department of English at McGill University invites applications for a tenure-track position in African Canadian and/or African American literature. Complementary expertise in Black diasporic and transnational literatures, cultures, and media is highly desirable. The candidate will join a Department of English that brings together three related areas of study – literature, drama and theatre, and cultural studies – and actively promotes research and teaching across specialist boundaries.

McGill University is a public research university with an international faculty and student body located in the vibrant, multicultural city of Montréal, Québec, Canada. This position is part of a multi-year interdisciplinary initiative designed to strengthen and support research innovation and excellence in African and Black Studies at McGill, while simultaneously addressing the under-representation of Black faculty in the tenure stream, as laid out in the [University Action Plans to Address Anti-Black Racism 2020-2025](#). In addition to the Dr. Kenneth Melville McGill Black Faculty & Staff Caucus, institutional resources available specifically to Black faculty are listed here: <https://www.mcgill.ca/antiblackracism/resources/faculty>. Such supports are accompanied by a suite of equity-focussed initiatives at all levels of the university.

This position is at the rank of Assistant Professor. The appointment begins 1 August 2023. Inquiries about this position may be sent to the Chair of the hiring committee, Professor Katherine Zien (katherine.zien@mcgill.ca) and/or the Chair of the Department, Professor Erin Hurley (erin.hurley@mcgill.ca). Information about the Department, its programs, and courses may be found at www.mcgill.ca/english/.

Job Duties

The successful candidate will be ready to participate in the intellectual and pedagogical life of the Department and the University, as well as in faculty governance and service. Responsibilities include: conducting original research; developing a variety of undergraduate and graduate courses in keeping with the Department's areas of study; and contributing as an academic citizen to the department, faculty, and university. The standard teaching load in the Department of English is 4 courses (12 credits) per academic year.

Qualifications and Education requirements

Applicants must have a PhD in hand or be very near completion. Knowledge of French and some teaching experience are assets for this position. Evidence of scholarly promise is a major consideration.

JOB DETAILS

<i>Job Type:</i>	Tenure-track
<i>Rank:</i>	Assistant Professor
<i>Job Status:</i>	Full-Time
<i>Salary:</i>	Salary will be commensurate with qualifications and experience
<i>Application deadline:</i>	Applications received prior to October 14, 2022 will be given first consideration. Applications received after that date will be considered until the position is filled.

APPLICATION PROCESS

Applications must be submitted online to:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/Arts-Building/ENGL---Assistant-Professor---African-Canadian-and-or-African-American-literature_JR0000029981

The following supporting documents are required with the application:

- Cover letter: in this letter of introduction, please make sure to include a brief summary of your research and teaching experience;
- curriculum vitae;
- writing sample (approximately 20-30 pages).

At a later stage in the hiring process, the committee may request:

- Three letters of recommendation;
- Additional materials (e.g., diversity statement, research statement, sample syllabi).

All application materials should be addressed to Prof. Katherine Zien, Chair of the Hiring Committee, Department of English.

Composition of the Hiring Committee is as follows:

[Katherine Zien](#), Associate Professor and Chair of the Hiring Committee; [Erin Hurley](#), Professor and Chair of the Department of English, Associate Chair of the Hiring Committee; [Sandeep Banerjee](#), Associate Professor; [Peter Gibian](#), Associate Professor; [Alexander Manshel](#), Assistant Professor. A Provost's Representative, Graduate Student representative, and Undergraduate Student representative will be determined in September.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#).

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

LAND ACKNOWLEDGEMENT

McGill University is on land which has long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. We acknowledge

and thank the diverse Indigenous peoples whose presence marks this territory on which peoples of the world now gather.