



Maynooth University Ollscoil Mhá Nuad

School of Modern Languages, Literatures and Cultures Assistant Professor/Lecturer in Spanish & Latin American Studies (Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking an excellent academic to join our staff as an Assistant Professor in Spanish and Latin American Studies with a strong research record in Spanish-language Education, understood as encompassing subfields such as: second-language pedagogy, as it relates to Spanish; language teaching and learning; second-language assessment and testing, as they relate to Spanish; and/or the use of digital technology to support the teaching and learning of Spanish.

The person appointed will have a proven record of teaching, research and publication, appropriate to career stage. They will be expected to make a strong contribution to the teaching programme of the School and undertake teaching duties on the School's undergraduate and postgraduate programmes as well as the supervision of Masters and PhD students.

The appointee will be expected to build a strong research profile that supports the University's research strategy, including affiliating to the Research Institutes, where appropriate, and working with colleagues on national and international research. The appointee will be expected to sustain and conduct research, engage in scholarship of quality and substance and generate publications of international standard.

Principal Duties

Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the School. These duties will include:

- Teaching and assessing students at undergraduate level in Spanish language and content modules. A capacity to design and deliver undergraduate modules in the theory and practices of teaching Spanish as a foreign language is essential. This may include lecturing, delivering



tutorials, leading practical learning activities, project supervision, and setting, supervising and grading assessments;

- Teaching, supervising and assessing postgraduate students. A capacity to design and deliver research-related postgraduate modules and supervise postgraduate research in areas related to Spanish-language Education is essential. This may include lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising and grading assessments;
- Supporting and innovating teaching and assessment practice;
- Contributing, as required, to the assurance and enhancement of the quality of teaching;
- Outreach and promotional activities to support the recruitment and retention of undergraduate and postgraduate students;
- Developing and enhancing the curriculum;
- Designing and delivering new modules and programmes.

Research & Scholarship:

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

Service:

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading or contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the University;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit and purpose of a Maynooth University academic post.

Administrative and other duties:

This will include:

- Undertaking administrative tasks within the language unit, School, Faculty and University as required and as assigned by the Head of School, the Dean or the President;
- Attending and serving on School, Faculty, Institute and University committees as appropriate;



- Attending courses and engaging in other activities associated with professional development as appropriate;
- Complying with all University policies.

The ideal candidate will have:

Essential

- A PhD in a relevant discipline;
- Native or near-native language competence in Spanish and English;
- A strong academic record in teaching and research;
- A record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor in their field;
- Experience of and a demonstrated commitment to undergraduate and postgraduate teaching, programme development and academic innovation;
- Experience of supervising or excellent potential to supervise graduate research students;
- Experience of and commitment to working in an interdisciplinary setting;
- Good administrative, organisational, teamwork and communication skills.

Desirable

- Given the strategic interests of the School of Modern Languages, Literatures and Cultures, candidates whose background and research would position them well to contribute to teaching in Portuguese and/or Lusophone Studies are especially encouraged to apply.

The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 15,000 students on a campus with 18th century roots and 21st century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the 25 years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University is now acknowledged to be one of the leading young universities in the world, and in 2022 ranked # 1 in Ireland in the latest Times Higher Education (THE) Best Young University Rankings. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With over 15,000 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant



communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.

Principles and Values

Maynooth University is committed to the following values:

- Scholarly rigour;
- Academic freedom;
- Integrity and ethical behaviour;
- Collegiality, transparency and trust;
- Equality, inclusiveness and social justice;
- Operational excellence, organisational flexibility and responsiveness;
- Dignity, respect and care for the individual.

Strategy 2018 - 2022

The University's Strategic Plan 2018-22 builds from a position of confidence. Maynooth University is a University with ambition, vision and values, a clear identity and sense of purpose, a history of achievement, and a future of considerable promise. The Strategy builds on the University's accomplishments and concentrates institutional energy and resources on further development of research and postgraduate education.

For more information please visit <http://www.maynoothuniversity.ie/about-us/university-strategic-plan>

Faculty and Research Institutes

The Faculty of Arts, Celtic Studies and Philosophy comprises the Departments of Ancient Classics, English, History, Media Studies, Music, Philosophy, and the following Schools: the School of Celtic Studies (Early Irish and Nua Ghaeilge) and the School of Modern Languages, Literatures and Cultures. The role of the Faculty is to co-ordinate the academic activities of individual departments/schools, to oversee the strategic development of departments/schools and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines. The Arts and Humanities Institute is closely associated with Faculty research activity. The role of the Faculty is to co-ordinate the academic activities of individual departments, schools, and institutes, to oversee the strategic development of these units and to support interdepartmental and interdisciplinary activities and programmes.

School of Modern Languages, Literatures and Cultures

The School of Modern Languages, Literatures and Cultures comprises four established language units: Chinese Studies, French and Francophone Studies, German Studies, and Spanish and Latin American Studies. It also offers modules and programmes in English for Academic Purposes (EAP) and Applied Linguistics and Intercultural Studies. The School has research strengths in Literary and Cultural Studies (from early medieval through to the twenty-first century) and Applied Linguistics and Intercultural Studies. It has a vibrant postgraduate research community of students at Masters and PhD levels. The School of Modern Languages, Literatures and Cultures has 18 permanent members of academic staff, 20 tutors/lectors, and six members of administrative/technical staff. The School offers undergraduate and postgraduate degrees to almost 900 students.



Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held in January 2024;
- The appointment is expected to be effective from 1 August 2024 or as soon as possible thereafter.

Equality and Diversity

Maynooth University values the enrichment that comes from a diverse community and seeks to promote equality, prevent discrimination and protect the human rights of each individual. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#). Additionally, as an [Athena SWAN Bronze Award](#) Institute, we are committed to advancing gender equality across the University.

We aim to reflect the diversity of the community we serve and welcome applications from all individuals, in particular from people underrepresented in our workforce.

Terms and Conditions

Tenure	<p>This a full-time, permanent post.</p> <p>The appointment will be made at Assistant Professor/Lecturer level, of which there are two grades: Assistant Professor/Lecturer and Assistant Lecturer. To be appointed at the Assistant Professor/Lecturer level, the successful candidate will hold a PhD qualification and have a strong record of research, publications, teaching and academic leadership.</p> <p>The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.</p>
Salary	<p>Assistant Professor / Lecturer (2023): €59,370 – €94,015 p.a. (7 points) Assistant Lecturer (2023): €37,909 – €66,012 p.a. (14 points)</p> <p>Appointments will be made in accordance with public sector pay provisions.</p>
Location	<p>The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.</p>
University policies and schemes	<p>Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:</p> <p>https://www.maynoothuniversity.ie/university-policies</p> <p>https://www.maynoothuniversity.ie/human-resources/policies</p>
Pension	<p>This is a pensionable post. Employees of the University will enter into a public sector pension scheme, details of the schemes are available at:</p> <p>https://www.maynoothuniversity.ie/human-resources/pension-information</p>



Eligibility	<p>Applications from non-EEA citizens are welcomed, applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p>Former Irish Public Service employees - Certain Restrictions on Eligibility</p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> • Collective Agreement: Redundancy Payments to Public Servants • Incentivised Scheme for Early Retirement (ISER) • Department of Health and Children Circular (7/2010) • Department of Environment, Community & Local Government (Circular Letter LG(P) 06/2013) <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
Garda vetting	Garda vetting or clearance may be required by the University.
Medical	The University may require a medical examination as a condition of employment.

Data Protection Law

Maynooth University will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018.

If your application is successful and you accept an offer of employment at Maynooth University, then your personal data will continue to be processed in accordance with Maynooth University's Staff Data Privacy Notice.

Both the privacy notices and further information relating to data protection, including Maynooth University's other data protection policies and processes, can be viewed at <https://www.maynoothuniversity.ie/data-protection>

Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 3rd December 2023.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>



Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer
The position is subject to the Statutes of the University**

